

Market Aide	\$25,329	\$27,145	\$34,313
Market Agent	\$30,792	\$32,997	\$40,630
Mental Health Worker	\$25,532	\$27,361	\$29,835
Peer Counselor			
Level I	See footnote	\$25,975	\$28,233
Level II	See footnote	\$28,233	\$31,621
Personnel Investigator	\$30,792	\$32,997	\$45,815
Precinct Community Relations Aide			
Hired After 6/30/86	\$11.57	\$12.40	Per Hour
Hired 7/1/85 – 6/30/86		\$12.46	Per Hour
Hired 7/1/84 – 6/30/85		\$12.50	Per Hour
Hired Before 7/1/84		\$12.59	Per Hour
Precinct Community Relations Assoc.	\$14.34	\$15.38	Per Hour
Precinct Community Relations Cordntr.	\$21.47	\$23.01	Per Hour
Principal Children's Counselor #####	\$49,317	\$52,849	\$63,150
Prin. Comm. Liaison Worker (w/certain exceptions)	\$44,636	\$47,832	\$58,523
Prin. Community Liaison Worker (OTB)	\$44,636	\$47,832	\$58,523
Principal Correctional Counselor	\$44,636	\$47,832	\$56,776
Principal Home Economist	\$49,317	\$52,849	\$62,969
Principal Hospital Care Investigator	\$49,317	\$52,849	\$63,104
Principal Human Rights Specialist	\$51,667	\$55,367	\$72,432
Prin. Human Rights Specialist (CCHR)	\$51,667	\$55,367	\$72,432
Principal Juvenile Counselor	\$44,636	\$47,832	\$58,523
Principal Senior Citizen Specialist	\$44,636	\$47,832	\$56,776
Program Coordinator (JJ)		\$41,505	\$44,476
\$60,556 Program Officer (DFTA)		\$42,196	\$45,217
\$56,776 Program Specialist (Correction)	\$44,636	\$47,832	\$56,776
Research Asst. (Behavioral Sciences)	\$30,792	\$32,997	\$44,124
Sanitation Compliance Agent	\$25,397	\$27,217	\$29,996
Special Consultant			
(Mntl Health Stndrd & Services)			
Level I	\$44,636	\$47,832	\$56,776
Level II	\$52,979	\$56,776	\$68,120
Sr. Addiction Counselor #####			
Level I	\$42,844	\$45,913	\$57,505
Level II	\$47,129	\$50,503	\$63,254
Sr. Addiction Specialist (incl. spec.)	\$30,792	\$32,997	\$44,124
Sr. Area Services Coordinator	\$44,636	\$47,832	\$56,776
Sr. Children's Counselor #####	\$37,917	\$40,630	\$52,795
Sr. Citizen Aide (DFTA)			
Hired after 6/30/86	\$7.93	\$8.49	Per Hour
Hired 7/1/85 – 6/30/86		\$8.77	Per Hour
Hired 7/1/84 – 6/30/85		\$8.99	Per Hour
Hired Before 7/1/84		\$9.27	Per Hour
Sr. Citizen Specialist I (DFTA)	\$30,792	\$32,997	\$44,124
Sr. Citizen Specialist II (DFTA)	\$37,917	\$40,630	\$51,543
Sr. Citizen Specialist II (JOP)	\$37,917	\$40,630	\$51,543
Sr. Claim Examiner	\$37,917	\$40,630	\$53,308
Sr. Community Liaison Worker	\$34,458	\$36,926	\$47,832
Sr. Community Liaison Worker (OTB)	\$34,458	\$36,926	\$47,832
Sr. Comm. Organization Spec.(Urban Renewal)	\$49,317	\$52,849	\$63,104
Sr. Consultant (Early Childhood Educ.)	\$52,979	\$56,776	\$68,120
Sr. Consultant (Mntl Hlth Stnds & Serv.)**	\$52,979	\$56,776	\$68,120
Sr. Consultant (Psychiatric Nursing)	\$52,979	\$56,776	\$68,120
Sr. Consultant (Pub. Health Social Wk)	\$52,979	\$56,776	\$68,120
Sr. Counselor (Addiction Treatment)	\$44,636	\$47,832	\$56,776
Sr. Homemaker	\$30,792	\$32,997	\$45,815
Sr. Hospital Care Investigator	\$37,917	\$40,630	\$51,543
Sr. Houseparent ***			
Basic Annual Rate	\$37,917	\$40,630	\$51,543
Hourly Basic Rate (1X)	\$18.1598	\$19.4590	\$24.6851
Hourly Overtime Rate (1.5X)	\$27.2397	\$29.1885	\$37.0277
Sr. Human Resources Spec.(incl. spec.)	\$37,917	\$40,630	\$52,795
Sr. Human Resources Tech.(incl. spec.)	\$27,229	\$29,181	\$34,307
Sr. Institutional Teacher (DJ)**	\$37,917	\$40,630	\$54,819
Sr. Inspector of Ports and Terminals	\$37,917	\$40,630	\$51,543
Sr. Investigator	\$37,917	\$40,630	\$52,795
Sr. Investigator (OTB)	\$37,917	\$40,630	\$52,795
Sr. Juvenile Counselor	\$37,917	\$40,630	\$52,795
Sr. Mental Health Worker	\$26,409	\$28,302	\$33,007
Sr. Program Specialist (Correction)	\$49,317	\$52,849	\$63,104
Sr. Social Worker (HCF) #####	\$40,024	\$42,889	\$53,504
Social Worker #####	\$37,917	\$40,630	\$50,232
Superintendent of Adult Institutions ##	\$49,317	\$52,849	\$68,120
Superintendent of Bridge House	\$37,917	\$40,630	\$51,543
Supervising Area Services Coordinator	\$49,317	\$52,849	\$63,104
Supervising Children's Counselor #####, #####	See footnote	\$47,832	\$58,523
Supervising Claim Examiner	\$44,636	\$47,832	\$59,363
Supervising Correctional Counselor	\$37,917	\$40,630	\$51,543
Suprvsg. Counselor (Add. Treatment)	\$49,317	\$52,849	\$63,104
Supervising Custodian of Children	\$44,636	\$47,832	\$56,776
Supervising Home Economist	\$44,636	\$47,832	\$63,104
Supervising Hospital Care Investigator	\$44,636	\$47,832	\$56,776
Supvsg Human Res. Spec.(incl spec.)	\$44,636	\$47,832	\$58,523
Supervising Human Rights Specialist	\$43,385	\$46,491	\$62,047
Supvsng Human Rights Spec.(CCHR)	\$43,385	\$46,491	\$62,047
Supvsg. Inspector of Ports & Terminals	\$44,636	\$47,832	\$56,776
Supervising Investigator	\$44,636	\$47,832	\$58,523
Supervising Investigator (OTB)	\$44,636	\$47,832	\$58,523
Supervising Mental Health Worker	\$30,415	\$32,591	\$38,376
Suprvsr. (Methadone Treatment Center)	\$49,317	\$52,849	\$63,104
Supervisor of Child Care	\$44,636	\$47,832	\$63,104

Supervisor of Investigations (CCRB) #####	See footnote	\$52,961	\$67,546
Supvsr. of Youth Services (incl. spec.)	\$37,917	\$40,630	\$52,795
Supervisor I (Social Work) #####	\$42,196	\$45,217	\$56,776
Supervisor II (Social Work) #####	\$49,317	\$52,849	\$63,104
Supervisor III (Social Work) #####	\$54,207	\$58,088	\$68,120
Supervisor I (Welfare) ###	\$38,007	\$40,728	\$56,776
Supervisor II (Welfare) ###	\$44,636	\$47,832	\$63,104
Supervisor III (Welfare) ###	\$49,317	\$52,849	\$68,120
Teacher Aide (Day Care Center)	\$23,228	\$24,891	\$28,089
Youth Coordinator (Youth Services)	\$37,917	\$40,630	\$45,147
Youth Services Specialist	\$30,792	\$32,997	\$45,815

* Sept thru June: not to exceed 15 hours per week.
 ** To be deleted
 *** Notwithstanding the Equity Panel Award dated November 22, 1994, the annual salary rate for Houseparents and Senior Houseparents shall be based upon a work week of sixty (60) hours. All time actually worked in a calendar week in excess of forty (40) hours shall be paid at the rate of time and one-half (1.5x) based on the hourly overtime rates set forth in the payable, above. Employees hired to work a twelve (12) hour day on a per diem basis shall continue to be paid for the first eight (8) hours at straight time (1x) and the remaining four hours at time and one-half (1.5x) based on the hourly (1x) and hourly overtime (1.5x) rates set forth above.
 **** Appointment rate shall be the minimum of the salary range for the Trainee title or the appointee's current salary in the eligible title, whichever is greater. Upon satisfactory completion of one year of training, each Trainee earning below the maximum salary shall continue to be paid \$1,132 effective 7/1/03 and \$1,155 effective 7/1/04. Maturing Trainees are guaranteed an advancement increase of \$1,132 effective 7/1/03 and \$1,155 effective 7/1/04. Employees hired to work a twelve (12) hour day on a per diem basis shall continue to be paid for the first eight (8) hours at straight time (1x) and the remaining four hours at time and one-half (1.5x) based on the hourly (1x) and hourly overtime (1.5x) rates set forth above.
 # See Article III, Section 4, "New Hires"
 ##Pursuant to the 1994 Addendum to the 95-00 Social Services Agreement dated December 9, 1999, the salary of the above-referenced title is equated to the salary of Supervisor III (Welfare) effective July 1, 1994.
 ### Each appointment to this position above the hiring rate will be handled on a case by case basis.
 #### Each appointment to this position at HHC above the hiring rate will be handled on a case by case basis.
 ##### footnote (#) is not applicable + Established by Resolution #98-12 effective November 12, 1998

b. Effective July 1, 2004

	(1) Hiring Rate	i. Minimum Rate	ii. Maximum
Addiction Counselor #####			
Level I	\$34,880	\$40,112	\$51,237
Level II	\$37,705	\$43,361	\$54,311
Addiction Specialist (incl. spec.) #####	\$25,883	\$29,765	\$34,993
Admin. of Youth Services (incl. spec.)	\$46,875	\$53,906	\$64,413
After School Program Spec. (YB) *	\$23.92	\$27.51	Per Hour
Alcoholism Counselor	\$29,267	\$33,657	\$45,006
Area Services Coordinator	\$36,037	\$41,443	\$52,574
Assistant Addiction Counselor	\$29,267	\$33,657	\$45,006
Asst. Administrator of Youth Services	\$42,425	\$48,789	\$59,693
Asst. Area Services Coordinator	\$29,267	\$33,657	\$45,006
Asst. Community Liaison Worker	\$22,980	\$26,427	\$32,320
Asst. Community Liaison Worker (JOP)	\$22,980	\$26,427	\$32,320
Asst. Community Liaison Worker (OTB)	\$22,980	\$26,427	\$32,320
Asst. Educational Counselor (DJJ)	\$23,945	\$27,537	\$32,815
Assistant Institutional Teacher (DJJ)	\$23,945	\$27,537	\$32,815
Asst. Program Specialist (DOC)	\$31,588	\$36,326	\$48,789
Asst. Superintendent of Bridge House	\$25,883	\$29,765	\$32,320
Asst. Superintendent of Welfare Shelters	\$42,425	\$48,789	\$59,693
Asst. Supvr. of Youth Services (incl spec.)	\$32,752	\$37,665	\$48,789
Assistant Youth Services Specialist	\$24,914	\$28,651	\$32,320
Associate Claim Examiner **			
Level I	\$36,037	\$41,443	\$54,374
Level II	\$42,425	\$48,789	\$60,550
Associate Contract Specialist	\$42,468	\$48,838	\$63,993
Associate Correctional Counselor			
Level I	\$36,037	\$41,443	\$52,574
Level II	\$42,425	\$48,789	\$57,912
Associate Fraud Investigator			
Level I	\$42,425	\$48,789	\$64,366
Level II	\$46,875	\$53,906	\$67,436
Associate Human Rights Specialist			
Level I	\$41,237	\$47,422	\$63,288
Level II	\$49,108	\$56,474	\$73,881
Associate Inspector(DCA)			
Level I	\$43,870	\$50,450	\$59,570
Level II	\$48,316	\$55,563	\$66,026
Associate Investigator			
Level I	\$36,037	\$41,443	\$53,851
Level II	\$42,425	\$48,789	\$59,693
Associate Job Opportunity Specialist *			
Level I	\$33,222	\$38,205	\$52,157
Level II	\$37,171	\$42,747	\$58,265
Level III	\$41,120	\$47,288	\$64,657
* certified April 27, 2005			
Associate Juvenile Counselor			
Level I	\$36,037	\$41,443	\$53,851
Level II	\$42,425	\$48,789	\$59,693
Associate Market Agent			