

ii. For Senior Supervisory Responsibility:

Effective July 1, 2002 \$847	Effective July 1, 2003 \$872	Effective July 1, 2004 \$889
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d. Employees in the Mental Health Worker occupational group who are assigned on a full-time basis to a correctional prison facility shall be paid a differential in the prorated annual amounts indicated below:

Effective July 1, 2002 \$634	Effective July 1, 2003 \$653	Effective July 1, 2004 \$666
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e. An Employee who is on the payroll as of May 1, 1979 in the title(s) Social Worker, Supervisor I, Supervisor II, Supervisor III and who is assigned by the Department of Health to a Department of Correction prison facility shall receive a differential in the prorated annual amounts listed below: In addition, up to fourteen (14) additional Employees in titles covered by this Agreement who are assigned to Riker's Island on a full-time basis shall be deemed eligible for the abovesited assignment differential based upon seniority in such assignment.

Effective July 1, 2002 \$1,099	Effective July 1, 2003 \$1,132	Effective July 1, 2004 \$1,155
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f. Employees in the titles of Juvenile Counselor, Associate Juvenile Counselor, Senior Juvenile Counselor, Principal Juvenile Counselor, and Head Juvenile Counselor who have valid New York State driver's licenses and are required to drive shall receive pro-rated annual differentials as follows:

Effective July 1, 2002 \$529	Effective July 1, 2003 \$545	Effective July 1, 2004 \$556
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g. Caseworkers, Social Workers, Supervisors I, II and III employed in the Administration for Children's Services (formerly Child Welfare Administration/HRA) Field Offices and in specific units authorized and funded pursuant to the Equity Panel Reports dated September 13, 1983, May 27, 1986 and November 22, 1994): Confidential Investigations Unit, Emergency Children's Services, the Office of Case Management, the Office of Adoption and Placement Services, the Division of Adoption and Foster Care Services, Congregate Care and Auxiliary Services shall receive an assignment differential in the prorated annual amounts listed below.

Effective July 1, 2002 \$1,581	Effective July 1, 2003 \$1,628	Effective July 1, 2004 \$1,661
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h. Pursuant to the terms set forth in the letter agreement entitled "SSC Reorganization" (dated December 29, 1987) employees of the Child Welfare Administration in the titles indicated below who are specifically assigned to Protective/Diagnostic, Family Services, Preventive Services, and Court Ordered Supervision Units shall receive an assignment differential in the pro-rated annual amounts listed below:

Title:	Effective July 1, 2002	Effective July 1, 2003	Effective July 1, 2004
Caseworker	\$1,345	\$1,385	\$1,413
Social Worker	\$1,977	\$2,036	\$2,077
Supervisor I (Welfare)	\$1,977	\$2,036	\$2,077
Supervisor II (Welfare)	\$2,172	\$2,237	\$2,282
Supervisor III (Welfare)	\$2,370	\$2,441	\$2,490
Supervisor I (Social Work)	\$1,977	\$2,036	\$2,077
Supervisor II (Social Work)	\$2,172	\$2,237	\$2,282
Supervisor III (Social Work)	\$2,370	\$2,441	\$2,490

An assignment differential in the pro rata annual amount set forth below shall be paid to Employees in the titles listed below who are assigned to work in shelters in Family and Adult Services, Crisis Intervention Services, and the Emergency Assistance Units of HRA/DHS, in positions either with direct client contact or responsible for the supervision of Employees with direct client contact. Effective July 1, 1990, this assignment differential was extended to positions in the Crisis Unit, Family Hotel Program, and Single Room Occupancy Program assigned to positions with direct client contact or with supervision of employees with direct client contact.

	Eligible Titles	Effective July 1, 2002	Effective July 1, 2003	Effective July 1, 2004
Assistant Superintendent of Welfare Shelters	Senior Human Resources Specialist			
Caseworker	Senior Human Resources Technician			
Community Liaison Worker	Social Worker			
Human Resources Specialist	Supervising Human Resources Specialist			
Principal Community Liaison Worker	Supervisor I, II, III			
Senior Community Liaison Worker				
		Effective July 1, 2002 \$1,185	Effective July 1, 2003 \$1,221	Effective July 1, 2004 \$1,245

j. An assignment differential in the pro rata annual amount set forth below shall be paid to those Employees of HRA assigned to Caseworker, Social Worker, and Supervisor I, II, III positions in Protective Service for Adults Units.

Effective July 1, 2002 \$2,924	Effective July 1, 2003 \$3,012	Effective July 1, 2004 \$3,072
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k. An assignment differential in the pro rata annual amount set forth below shall be paid to those Investigators assigned to work as "Vault Inspectors" in the Finance Department.

Effective July 1, 2002 \$2,263	Effective July 1, 2003 \$2,331	Effective July 1, 2004 \$2,378
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l. An assignment differential in the prorata annual amounts listed below shall be paid to Employees of HRA serving in the positions of Senior Center Director provided that they were so serving as of July 19, 1983; continued to serve as of December 13, 1984; and have not been appointed to the Civil Service title of Supervisor II (Welfare).

Effective July 1, 2002 \$1,099	Effective July 1, 2003 \$1,132	Effective July 1, 2004 \$1,155
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m. An assignment differential in the prorata annual amounts listed below shall be paid to Community Assistants employed by the Department of Sanitation while assigned to the Lot Cleaning Program.

Effective July 1, 2002 \$682	Effective July 1, 2003 \$702	Effective July 1, 2004 \$716
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n. An assignment differential in the prorata annual amounts listed below shall be paid to Assistant Community Liaison Workers and Community Liaison Workers while assigned to the Department of Housing Preservation and Development as compensation for the loss of promotional opportunities.

Effective July 1, 2002 \$682	Effective July 1, 2003 \$702	Effective July 1, 2004 \$716
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o. Unless otherwise specified in this Agreement, the assignment differentials listed in this Section 10 shall be continued only during the period of such assignment. In the event that an affected Employee is removed from such assignment, the assignment differential shall be discontinued. The payment of such differential shall not be considered as a promotion or change of title.

SECTION 11. MERIT INCREASES

The Employer agrees to notify the Union of its intent to grant merit increases.

SECTION 12. UNIFORM ALLOWANCE:

a. A uniform allowance in the annual amounts listed below shall be provided for Employees in the Homemaker occupational group and the title Home Aide who are required to wear a uniform:

Effective July 1, 2002 \$116	Effective July 1, 2003 \$119	Effective July 1, 2004 \$121
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b. i. The Department of Health will supply Employees, who are required to wear a uniform, with a uniform. The uniform shall consist of not less than 2 shirts, 2 pairs of pants, 2 sets of long johns, 1 helmet, 1 pair of work shoes, 1 pair of work gloves, 1 rain slicker and a lined winter coat.

ii. No Employee shall be disciplined for reporting to work without an adequate uniform if that portion of his uniform which is missing was not issued by the Department or if a portion of said uniform is no longer functional for its prescribed purpose due to wear or job related damage. The Department will replace said uniform as soon as practicable.

iii. The Department shall maintain a varying supply of uniforms to cover the different sizes needed by its employees.

iv. First aid kits and heavy-duty cleaning facilities shall be provided at each work site for employees who work in the field. The hand cleaning facilities shall be adequate for cleanup after dealing with poisons and litter.

c. A uniform allowance in the prorata annual amount set forth below shall be provided to those Employees of the Department of Sanitation in the titles of Community Assistant, Community Associate and Community Coordinator assigned to the Lot Cleaning Program and required to wear uniforms.

TITLE	7/1/2002	7/1/2003	7/1/2004
Community Assistant	\$485	\$500	\$510
Community Associate	\$289	\$298	\$304
Community Coordinator	\$289	\$298	\$304

d. A uniform allowance in the prorata annual amount set forth below shall be provided to those employees of the Department of Sanitation in the title of Sanitation Compliance Agent.

Effective July 1, 2002 \$470	Effective July 1, 2003 \$484	Effective July 1, 2004 \$494
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SECTION 13.

Persons reinstated to a title included in this Agreement shall receive, effective as of the date of such reinstatement, either the individual rate last received in such a position, or the minimum as of the date of reinstatement for the title to which reinstated, whichever of these alternative rates is higher.

SECTION 14. TRAINING FUND:

A training fund contribution shall be paid in the amount of twentyfive (\$25) dollars